

LORE LONDON REGIONAL ESG STRATEGY

Lore Group London has aligned with all 17 United Nations Sustainable Development Goals to ensure it is fully supporting global solutions towards climate agreements. This is demonstrated through all our formalised policies and commitments, which are fully implemented within our business and culture and publicly communicated through our website.

Lore Group London has agreed on 5 goals where we can make the most positive impact through tangible business initiatives. This includes Good Health and Well-being; Quality Education; Decent Work and Economic Well-being; Sustainable Cities and Communities and Responsible Consumption and Production.

These drive our individual property ESG responsible business actions and strategies which encompass Business; People; Community; Environment and Well-being.

Below are the specific goals which Lore London can make the most positive impact and which will form the basis of the regional ESG strategy:



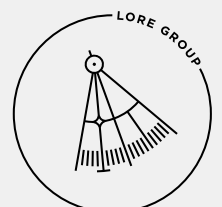
ONE HUNDRED SHOREDITCH ESG STATEMENT

One Hundred Shoreditch complies with all Corporate Social Responsibility initiatives for Lore Group.

One Hundred Shoreditch will launch our full Sustainability Development Goal compliance in February 2022. This will include all policies and environmental, social and governance policies. This will be available on our property website for public consumption.

One Hundred Shoreditch will introduce a property wide and formalised ESG strategy in March 2022. This will highlight all current environmental and social measures in place including goals and timelines for further initiatives. This will be available on our property website for public consumption.

The property is currently in the process of applying for a BREEAM certification to certify all sustainability initiatives within the built and operational environment. We will invest in a full property audit with Considerate Group and be part of their Conserve Energy, Water and Waste tracking software to ensure the property is operating efficiently.



We are committed to being a hub within the local community of Shoreditch, by providing fully inclusive and developmental training programs for our employees and have established partnerships with local charity, Spital Fields Crypt Trust and Refuge. These will feature throughout our business and team activities and within various touch points of the guest experience.

We have an established health and safety programme, partnering with an independent third party, Clifton Health Care. This adheres to guidelines in ISO31000 for Risk Management; ISO22000 for Food Health and Safety and ISO 45000 for Occupational Health and Safety. We have annual audits. Our Covid-19 Risk Assessment and We Care protocols to accommodate this are available on our website from January 2021.

5 POINT INITIATIVES CURRENTLY IN PLACE IN ONE HUNDRED SHOREDITCH

Business:

Clifton Healthcare Health and safety (adherence to IS31000 Risk Management; ISO 22000 Food Health and Safety and ISO 45000 for Occupational Health and Safety)

Clifton Healthcare Covid-19 Risk Assessment

Executive ESG commitment

SDG alignment

Formalised ESG property specific strategy

ESG Tracking with Considerate Group

Paperless office procedures

Sustainable procurement policy

Environmental:

Innuscience COSHH

Energy Key card activation

All linen upcycled

All old uniforms upcycled

Plastic free operation

Glass dispenser room amenities

Crown paper shredding

DocuSign

Glass recycling

Cardboard recycling

Cartridge recycling

Battery recycling

Food waste composting

Sustainable laundry solution

Energy management and tracking – Considerate Group

LED lighting

Digital key cards

Digital check-in

Digital in-room information

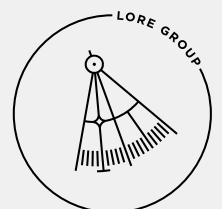
Digital menus

Green Transfers

Permanent/Refill Sanitiser stations

Digital reading materials – Press Reader

Fabric masks for all staff – microbiology cotton



Water fountains in guest room corridors
Sustainable mattress solution
Sustainable in-room refreshment station including water filters
Water filtration bottling facilities
Loo flush management
Automated housekeeping and engineering management – Hot SOS/REX on IPOD devices

People:

Automated training platforms - FLOW
Automated staff management – Talent Toolbox
Automated staff communications – Fourth Engage
Property ESG team
Staff policies in line with UNSDGs
Water fountains available and staff mugs and water bottles
First aid qualification
Mental first aid qualification
Higher learning opportunities
Volunteer opportunities

Community:

Spitalfields Crypt Trust
Refuge

Well-being:

Peloton Studio
In-room wellbeing menu

