

We are Heartists®

OUR PEOPLE ARE OUR GREATEST STRENGTH

290,000+ team members

20,000+ members of our gender diversity network RiiSE

35.4M € allocated via the ALL Heartist Fund



We are Paving the Way

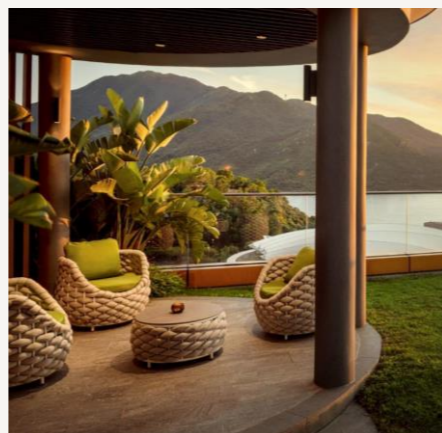
TO A MORE SUSTAINABLE HOSPITALITY

Net Zero carbon emissions by 2050

84% of hotels with zero single-use plastic items**

At a Glance

02.2023



We are Accor

We are more than 290,000 hospitality experts placing people at the heart of what we do, creating emotion for our guests, and nurturing passion for service and achievement beyond limits. Building on the strength of our teams and of our fully integrated ecosystem of leading brands, personalized services & expert solutions, we break new ground to reimagine hospitality and inspire new ways to experience the world.



We are the Most Diversified Hospitality Ecosystem



ALL – Accor Live Limitless is our industry-leading, inspirational loyalty program and powerful booking platform that delivers a wide variety of rewards, services, partnerships, and unique experiences to both travelers and locals alike



HOSPITALITY BRANDS, SERVICES & EXPERIENCES

10,000+ restaurants & bars

18,500+ meeting rooms

600+ spas

Flexible Workspaces
coworking, private offices & meeting solutions

1,000 hotels with fitness facilities

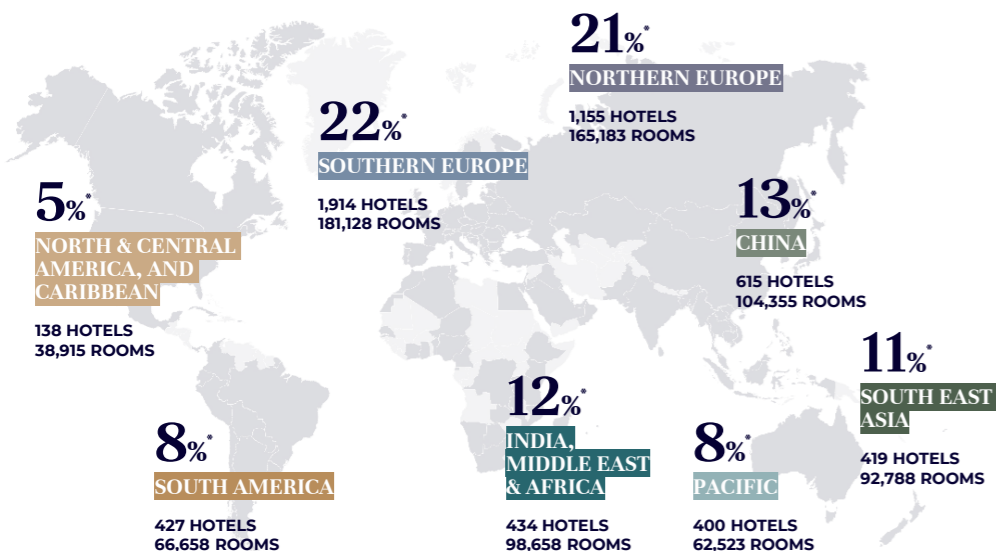
Innovative services & tools for business partners

We are a World-leading Hotel Operator

110+ Countries

NETWORK
5,400+ Hotels 802,000 Rooms

PIPELINE
1,200+ Hotels 215,000+ Rooms



* As a percentage of total number of rooms of Accor managed and franchised hotels, as of December 31, 2022.

**except water bottles and few tolerances.

We are an Unmatched Player Across Brand Segments

AN UNRIVALED PORTFOLIO OF LEADING BRANDS

Premium, Midscale & Economy

PULLMAN SWISSÔTEL MÖVENPICK
HANDWRITTEN NOVOTEL MERCURE ADAGIO
IBIS IBIS STYLES IBIS BUDGET

Regional brands

MANTIS ART SERIES GRAND MERCURE PEPPERS
THE SEBEL MANTRA BREAKFREE GREET HOTELFI

Residential & Private rental

ACCOR ONE LIVING
ONEFINESTAY

Workspitality

WOJO
WORKLIB

Luxury & Lifestyle

ORIENT EXPRESS FAIRMONT EMBLEMS
RAFFLES SOFITEL
MGALLERY

Partner brands

FAENA BANYAN TREE

ENNISMORE

2IC 25HOURS DELANO GLENEAGLES PARIS SOCIETY
HYDE JO&JOE MONDRIAN MORGANS ORIGINALS RIXOS
MAMA SLS SO/ THE HOXTON
SHELTER WORKING FROM_

Entertainment

LIDO2PARIS
POTEL & CHABOT
SAINT CLAIR

Business Boosters

ASTORE D-EDGE GEKKO
VERYCHIC JOHN PAUL