



venntour.me

YOUR  
BALKAN  
DMC



# BALKAN EXPERIENCE



3

COUNTRIES

Podgorica  
Belgrade  
Tirana



24

EMPLOYEES



2017

ESTABLISHED





## WE ARE



Established in 2017, Venn Tour Balkan DMC is an agency based in Podgorica, Belgrade and Tirana. We are full-service DMC for MICE, leisure groups & Luxury FIT in Montenegro and the Balkan region. Our team consists of 24 professionals with many years of experience in all areas of tourism who are highly passionate, which personal approach to each request and client. We are a member of prestigious tourist associations - IATA, SITE, ATTA. ASTA

Let us turn your vision into reality, delivering the best in travel and event experiences with unparalleled service and creativity.

## WHY VENN TOUR?



At Venn Tour Balkan DMC, our dynamic and creative team is dedicated to offering tailored experiences that go far beyond expectations. We specialize in crafting customized programs and luxury services designed to meet the unique needs of every client.

Our mission is simple: to deliver exceptional, luxury experiences that not only satisfy but exceed the expectations of both our current and future clients. From the moment you reach out to us until your clients return home, we ensure every step of their journey is meticulously planned and flawlessly executed.

We create unforgettable travel experiences with attention to every detail, providing personalized touches that make each trip remarkable. Whether it's for business or leisure, our tailor-made programs promise a seamless, luxury experience that resonates long after the trip is over.



# DESTINATION EXPLORATION

## TRAVELING WITH ALL FIVE SENSES

Traveling in Montenegro is a feast for all five senses. See the stunning landscapes of rugged mountains and azure coastlines. Hear the soothing sounds of waves along the Adriatic and the melody of traditional folk music. Taste local delights like freshly made cheese, olive oil, and fine Montenegrin wines. Immersive and unforgettable. Smell the fragrant mountain herbs and salty sea breeze. Feel the textures of ancient stone streets in old towns and the warmth of the Mediterranean sun. In Montenegro, every sense is awakened, creating a travel experience that is as immersive as it is unforgettable.





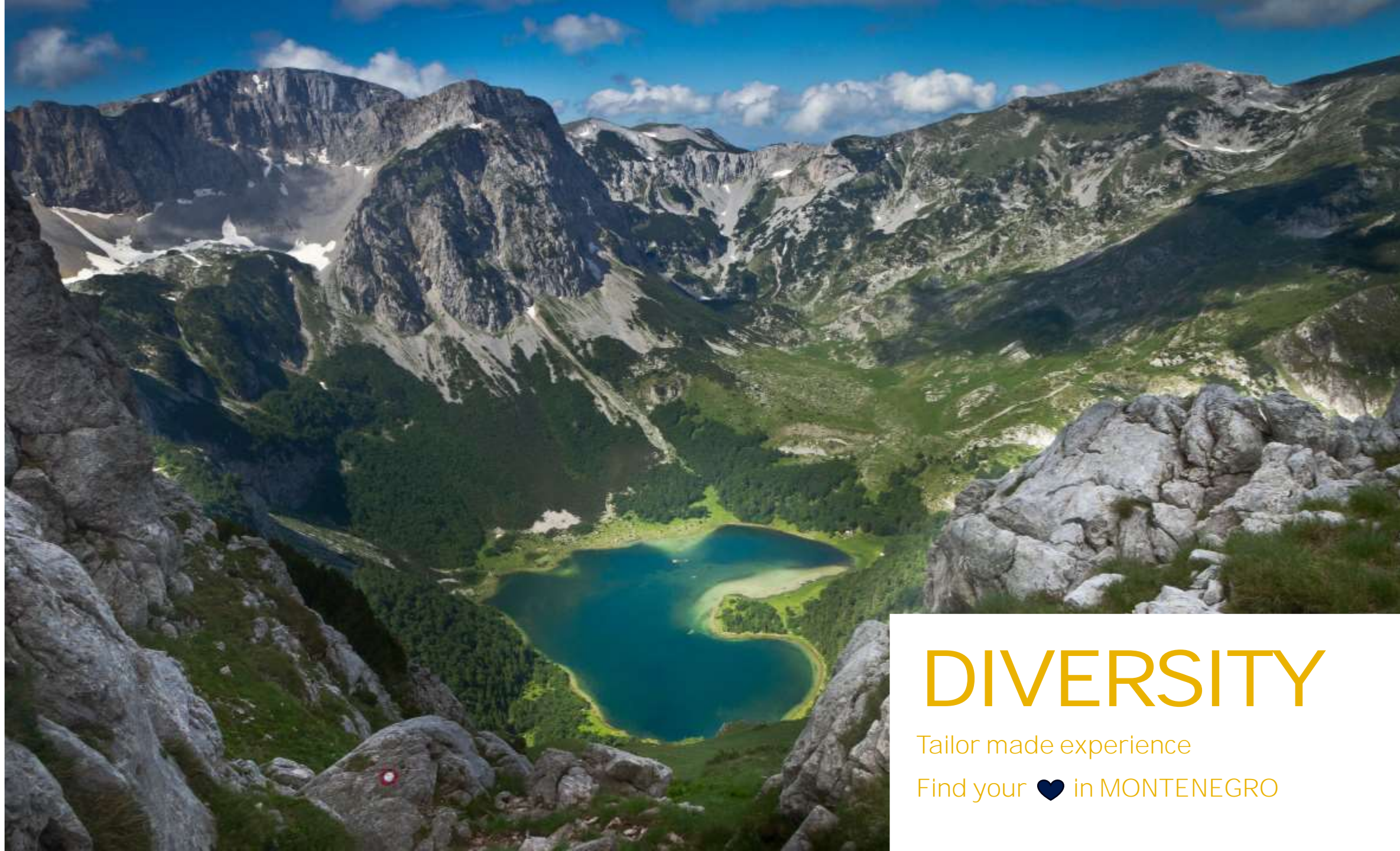
# ONE – STOP STORE

DESTINATION MANAGEMENT

INCENTIVE TRAVEL  
CONFERENCE AND MEETINGS  
EVENT MANAGEMENT  
ACCOMMODATION  
TRANSFERS

FIT - FLEXIBLE INDEPENDENT TRAVEL  
PROFESSIONAL LICENSED GUIDES  
ASSOCIATION ORGANIZATION  
TOUR OPERATOR SERVICES  
TEAM BUILDING  
CULTURAL TOURS  
SPECIAL INTEREST TOURS





# DIVERSITY

Tailor made experience

Find your  in MONTENEGRO

# GENERAL INFORMATION

Area: 13.812 km<sup>2</sup>

Population: 638 000

Capital: Podgorica (212 000 inhabitants)

Royal capital: Cetinje – historical and cultural centre

Currency: Euro

Length of the sea coast: 293 km

Number of beaches: 117

Length of beaches: 72 km

Longest beach: Velika plaža (Ulcinj) - 13 km

Highest mountain peak: Maja Rosit (Prokletije) - 2.524 m,

Largest lake: Skadar Lake (391 m<sup>2</sup>)

Deepest canyon: Tara (1.300 m)

National parks: Durmitor, Biogradska gora, Skadarsko jezero, Lovćen, Prokletije

Largest bay: The Bay of Kotor

Climate: Continental-Mediterranean

Average number of sunny days during the year: 240

Swimming season: 180 days

Time zone: GTM +1



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# MUST SEE MONTENEGRO!

YOUR BALKAN DMC



**NATIONAL PARKS**



**SKADAR LAKE**



**LIPA CAVE**



**BAY OF KOTOR**



**OLD CITY BUDVA**



**KOTOR CABLE CAR**

# YOUR NEXT POSTCARD FROM BALKAN





# MUST SEE !

## ALBANIA



## SERBIA



## CROATIA



# MICE

POSSIBILITIES  
ARE ENDLESS,  
DECISION  
IS YOURS!





# M EETINGS

POSSIBILITIES ARE  
ENDLESS, DECISION  
IS YOURS!



ACHIEVE PERFECTION  
IN ORGANIZING YOUR MEETINGS

At Venn Tour Balkan DMC, we are committed to fulfilling your business needs through tailored corporate services. We combine expert advice and exceptional service with innovative travel solutions, ensuring your meetings and events are organized to perfection. Our competitive pricing and industry expertise make us the ideal partner for seamless corporate travel and event management.

# INCENTIVE

POSSIBILITIES ARE  
ENDLESS, DECISION  
IS YOURS!



## MOTIVATION AND QUALITY: THE ULTIMATE BUSINESS PLAN FOR SUCCESS

At the heart of every successful business lies the right combination of motivation and quality. To enhance efficiency and foster stronger collaboration between our marketing partners and their employees, we design customized, results-driven projects.

We understand that recognition is a powerful motivator. In fact, research shows that 69% of employees would work harder if they felt more valued and recognized. That's why we create programs that make employee recognition easy and affordable. Our tailored solutions are designed to inspire higher performance, strengthen team dynamics, and ultimately contribute to business growth. By investing in the right strategies, you ensure a motivated workforce and a more successful business.



# CONGRESS

POSSIBILITIES ARE  
ENDLESS, DECISION  
IS YOURS!

YOUR BALKAN DMC



FLAWLESS EXECUTION FOR EVERY  
EVENT, FROM SPORTS TO GLOBAL  
CONFERENCES

Whether it's a sports event, global congress, interstate or national meeting, technology summit, or high-level consultation, we execute every project with the utmost professionalism and attention to detail—because we understand that the details make all the difference.

At Venn Tour Balkan DMC, we design, manage, and deliver projects and operations that align perfectly with your vision. No matter the scale or location—whether domestic or international—our team is dedicated to ensuring your event runs smoothly and exceeds expectations. Our expertise lies in handling the complexities of logistics, coordination, and execution, so you can focus on what truly matters: achieving your business goals and creating lasting impressions.

From concept to completion, we provide seamless support, ensuring that every element is meticulously planned and flawlessly realized.



# E VENTS

POSSIBILITIES ARE  
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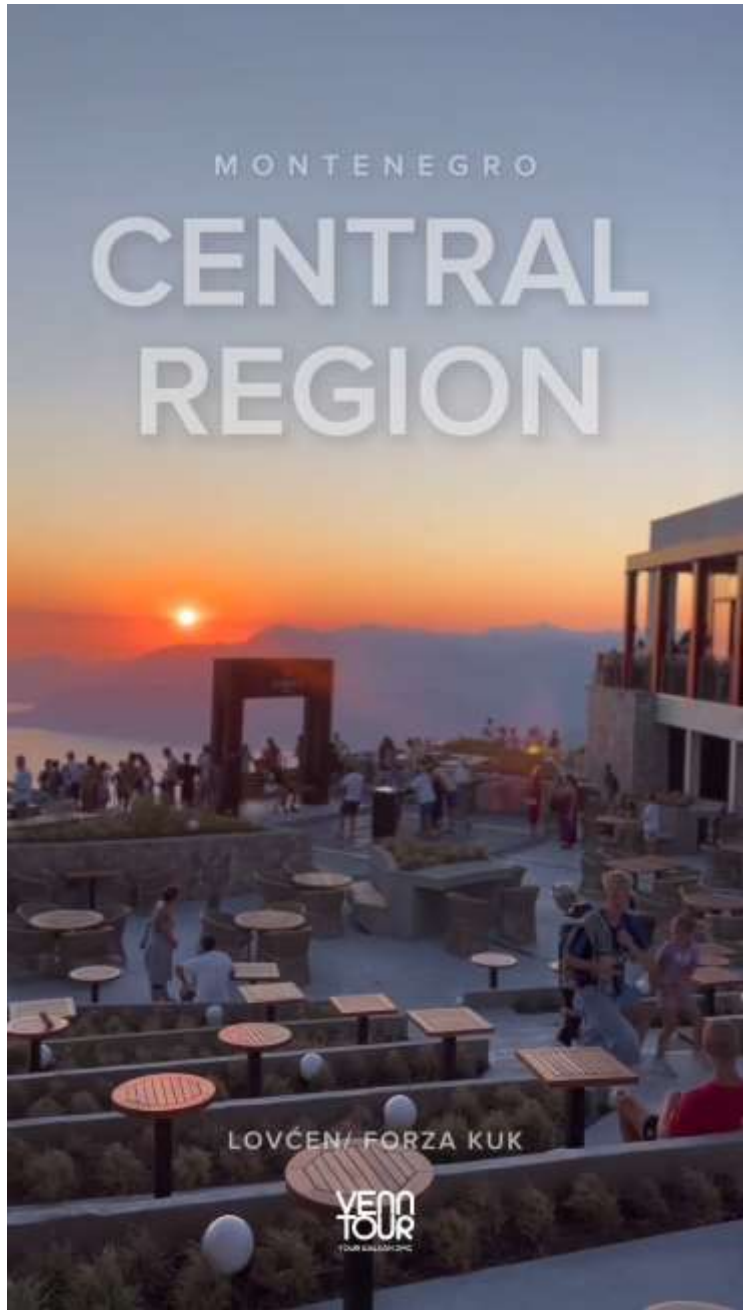


## EXCEPTIONAL EVENTS ARE NEVER LEFT FOR CHANCE

Creating something truly exceptional requires a mindset that is relentlessly focused on the smallest details. At Venn Tour Balkan DMC, we specialize in crafting events that not only meet your objectives but also reinforce and elevate your company's image.

We offer comprehensive event planning services that provide everything you need to make your event unforgettable. Whether it's a high-profile product launch, a corporate meeting, a luxurious wedding reception, or a special anniversary celebration, our team is dedicated to bringing your vision to life. We pride ourselves on delivering customized experiences, tailored to your specific needs and goals. With our expertise, your event will leave a lasting impression on your guests, ensuring it's not just another event, but a memorable experience.







# DISCOVER WITH US

## ACCOMMODATION WITH STUNNING VIEWS

Montenegro offers a diverse range of accommodations, all with stunning views that capture the country's natural beauty. Whether you choose a luxurious seaside resort overlooking the turquoise waters of the Adriatic, a cozy boutique hotel nestled in the charming streets of Kotor, or a mountain lodge with panoramic vistas of the rugged peaks, each stay promises unforgettable scenery. From beachfront villas to rustic countryside retreats, Montenegro's accommodations cater to every style while ensuring breathtaking views at every turn.

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# SOMETHING DIFFERENT

## LUXURY MEETS TRADITION!

In Montenegro, **\*\*luxury meets tradition\*\*** in a perfect blend of modern elegance and rich heritage. From luxurious coastal resorts overlooking the sparkling Adriatic Sea to charming villages nestled in the mountains, Montenegro offers a unique travel experience. Indulge in world-class dining, exclusive yacht trips, and high-end accommodations while immersing yourself in the country's timeless traditions, from exploring ancient monasteries to savoring local wines and cuisine. Montenegro's luxury scene is intertwined with its cultural roots, offering a sophisticated yet authentic escape for discerning travelers.





# DISCOVER WITH US

## ACTIVE & ADVENTURE

Active and adventure travel in Montenegro offers an unforgettable blend of adrenaline and natural beauty. This stunning Balkan country is perfect for outdoor enthusiasts, with its rugged mountains, crystal-clear lakes, and Adriatic coastline. Whether you're hiking through the dramatic peaks of Durmitor National Park, rafting down the Tara River canyon, or cycling along scenic coastal routes, Montenegro provides the perfect backdrop for thrilling activities. For those seeking a dynamic and immersive travel experience, Montenegro offers endless opportunities to explore and adventure in its diverse landscapes.

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# DISCOVER WITH US

## UNUSUAL TRANSPORTATION

One of the most unusual and thrilling ways to explore Montenegro's breathtaking landscapes is through unconventional transfers that connect you to the country's highest mountains while offering impeccable views of the Adriatic coastline. Picture this: **\*\*military tracks\*\*** winding through rugged terrains, taking you to the peaks of Durmitor or Lovćen National Park, where panoramic vistas await. Or hop onto a sturdy **\*\*tractor\*\***, often used by locals to traverse narrow mountain paths, offering a slow yet scenic journey through Montenegro's hidden valleys and traditional villages. For a truly nostalgic experience, you can even ride in a classic **\*\*Yugo\*\***, the iconic compact car that has become a symbol of Yugoslavian automotive history. These unique modes of transport add a dash of adventure and authenticity, making your journey through Montenegro's dramatic mountains and coastal views unforgettable.





# DISCOVER WITH US

## TEAMBUILDING

Montenegro offers an ideal setting for unforgettable team building experiences, combining adventure, nature, and culture. With its diverse landscapes—from majestic mountains to the pristine Adriatic coastline—teams can bond over outdoor activities like hiking, rafting, and zip-lining in Durmitor or Lovćen National Park. Coastal towns provide opportunities for sailing challenges, beach games, and exploration of historic sites. Montenegro's unique blend of adventure, relaxation, and local traditions creates the perfect backdrop for strengthening team spirit, communication, and collaboration, making it a top destination for corporate retreats and team-building events.





# DISCOVER WITH US

## AGRICULTURE EXPERIENCES

Agriculture experiences in Montenegro offer a deep dive into the country's rural traditions and natural beauty, especially through visits to KATUNI –seasonal mountain settlements used by farmers. These rustic households provide a hands-on glimpse into Montenegrin agriculture, where you can learn about traditional farming methods, cheese-making, honey production, and organic gardening. Visitors can immerse themselves in daily rural life, tasting fresh, local products while enjoying the tranquil surroundings of Montenegro's countryside. It's a unique way to connect with the land and its people, blending agriculture with authentic cultural experiences.





# WORKING WITH LOCALS

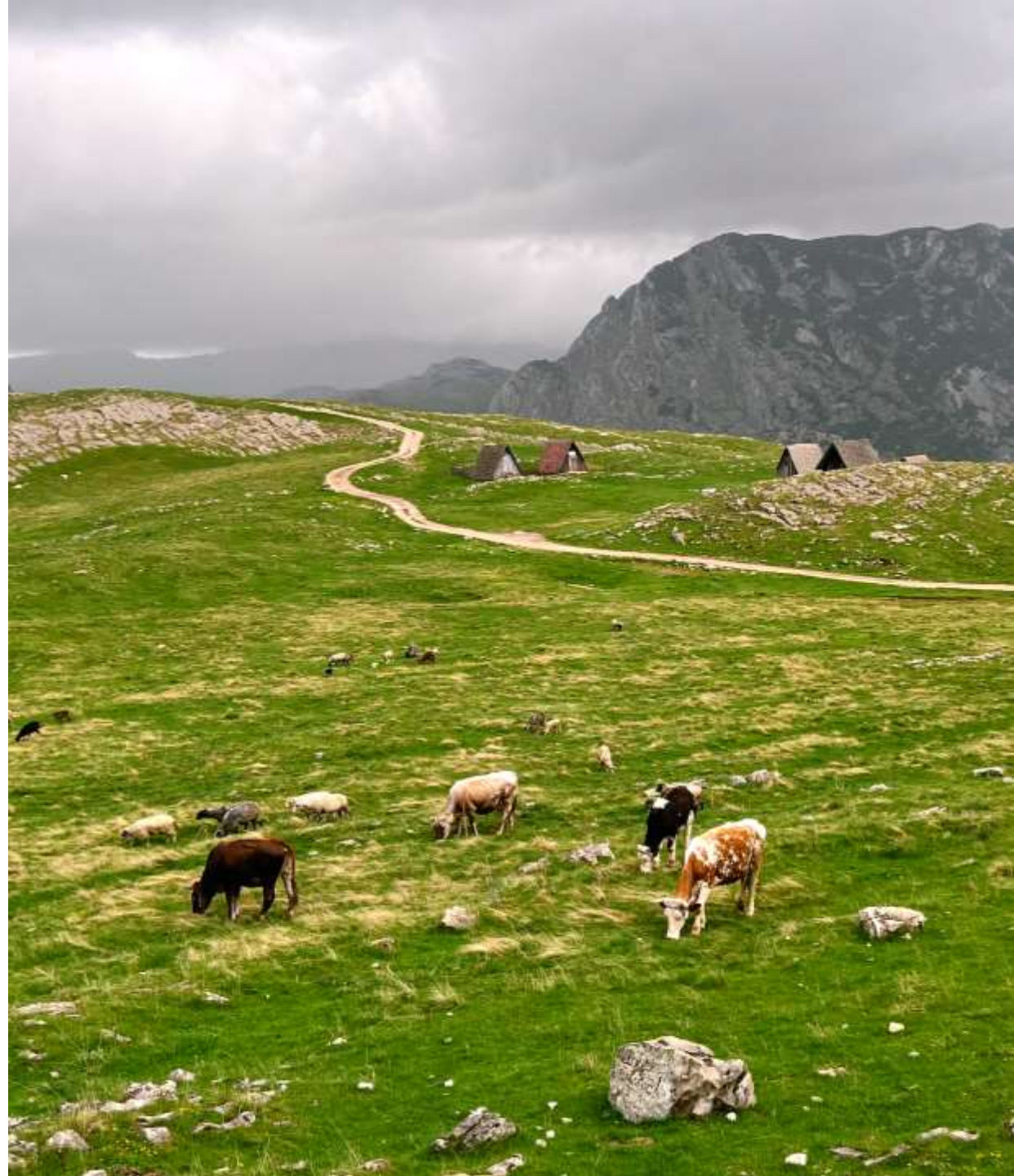
We know that DMC represents YOU, and we represent local communities acting for more sustainable tourism. Our tailor-made programs include organic farm products, katun lodging experiences as well as authentic oyster farm tasting and fish picnic on the hidden beach chosen by local fisherman. All our activities operated by local families will give you a chance to get familiar with our community.





# CARING FOR OUR ENVIRONMENT

We care about our guests, our team, our partners, and the environment in which we live. We promote Montenegro and Balkan countries as environmentally friendly destinations where flora, fauna, and cultural heritage are the main attractions. For all those who care about nature, who know that it is not only a trend but also a need of all of us - we are here for you!



# MEET OUR YEON TOUR *team*



**ELA DUZOVA**  
CHIEF EXECUTIVE OFFICER (CEO)



**IVAN DUROVIĆ**  
CHIEF OPERATING OFFICER (COO)



**ŽELJKA POPOVIĆ**  
BUSINESS DEVELOPMENT MANAGER



**ANDRI STANOVIĆ**  
SALES DEVELOPMENT MANAGER



**DRAGANA DIMITRIJEVIĆ**  
GENERAL MANAGER  
BELGRADE



**ANDELA VUJOVIĆ**  
MICE MANAGER



**JOVANA BRALETIĆ**  
MICE MANAGER



**SIMONA PEROVIĆ**  
MICE MANAGER



**MARKO BOŠKOVIĆ**  
OPERATION MANAGER



**MILJANA PUTNIK**  
MARKETING MANAGER



**IVANA BAKIĆ**  
LEISURE DEPARTMENT SALES AGENT



**MARIJA MARINKOVIĆ**  
LEISURE DEPARTMENT SALES AGENT



**KATARINA RACKOVIĆ**  
LEISURE DEPARTMENT SALES AGENT



**ANISA HODŽIĆ**  
LEISURE DEPARTMENT SALES AGENT



**JELENA RADONJIĆ**  
LEISURE DEPARTMENT SALES AGENT



**NATA POPOVIĆ**  
INCOMING DEPARTMENT ASSISTANT



**TIJANA PAVIĆEVIĆ**  
SOCIAL MEDIA DESIGNER



**ANA PEROVIĆ**  
TICKETING MANAGER



**OLIVERA ĐURIŠIĆ**  
FINANCIAL DEPARTMENT



**JELENA BEDA**  
RESERVATION AGENT



**SUZANA ĐURAŠKOVIĆ**  
ACCOUNTANT



**ALEKSANDRA BULATOVIĆ**  
ACCOUNTANT



The logo for VENN TOUR, featuring the words "VENN" and "TOUR" in a stylized, rounded, white font stacked on a black square background. Below the main text, the tagline "YOUR BALKAN DMC" is written in a smaller, white, sans-serif font.

VENN  
TOUR  
YOUR BALKAN DMC

THANK  
YOU!

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